

## Surbiton Hockey Club

### CODE OF CONDUCT FOR COACHES, MANAGERS & VOLUNTEERS



All Coaches, Managers and Volunteers shall comply with and promote good ethical conduct and practice and in particular they shall:

1. Arrive in plenty of time to set up activities and ensure safety.
2. Respect the rights, dignity and worth of every person and treat everyone equally.
3. Ensure their performers respect their opponents and officials.
4. Put the performer's well-being and safety before the development of performance.
5. Follow all guidelines laid down by England Hockey and Surbiton Hockey Club.
6. Develop an appropriate working relationship with performers, based on mutual trust and respect.
7. Never exert undue influence to obtain personal benefit or reward.
8. Encourage and guide performers to accept responsibility for their own behaviour and performance.
9. Ensure the activities they direct or advocate are appropriate for the age, maturity, experience and ability of the individual.
10. Promote the positive aspects of Hockey (e.g. fair play) and never condone rule violations or the use of prohibited substances.
11. Set a good example by displaying high standards of behaviour and appearance.
12. Take responsibility for the young people in their care until they have left the activity safely.
13. Coaches must hold appropriate coaching qualifications and insurance cover.