

# Surbiton Hockey Club

## EQUITY POLICY



- Surbiton Hockey Club is committed to ensuring that “Equity” is incorporated across all aspects of its development.
- The Club acknowledges and adopts Sport England’s definition of Sports Equity:

“Sports Equity” is about:

- *fairness in sport,*
  - *equality of access,*
  - *recognising inequalities and taking steps to address them,*
  - *changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.*
- The Club respects the rights, dignity and worth of every person.
  - The Club will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
  - The Club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.
  - All Club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
  - The Club will deal with any incidence of discriminatory behaviour seriously, according to the Club disciplinary procedures.

Updated May 2025